

# 2021 *generosity* REPORT



# 2021 generosity REPORT

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Many Hands Campus, Sylvain

"Many Hands is different from other organizations in that they want to empower the local people in a sustainable manner. We do not wish for people to be always dependent upon a handout. We want to teach them to make a better life for themselves and their families and we give some resources to start that process.

"I love the sustainability piece of the puzzle. There may be a time when we can't be there anymore, and if that happens, we want to leave behind a people that can continue to make a better life for themselves."

**-Eric Recker**  
Vice President of Board

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# STRONG & RESILIENT IN OUR MISSION

From the desk of  
Tim Brand



**Tim J. Brand**  
CEO and Founder  
Many Hands

2021 was a year of growth, opportunity, and challenge. As the CEO of Many Hands, I saw tremendous growth in our thrift stores, including the addition of another Des Moines Metro location. An additional campus in Haiti opened its doors to a brand new community. And our managerial team continued to grow, creating unmatched experiences for donors, shoppers, and the communities we serve, both in Haiti and Iowa.

The year also brought ample challenges including the continuation of COVID, the President of Haiti being assassinated, a massive earthquake in southern Haiti, and on a personal note, my father (who was a huge inspiration for me and the organization) passed on to be with Jesus. Through all the major highs and lows of 2021, Many Hands generously grew impact through our fantastic team, donors, and volunteers. Not only were we able to navigate challenges, but we learned to support one another, investing in deeper relationships. We are proud of all God has done!

Many Hands was able to host two world-class events this year. Pignon in Pella was a massive success, reaching our goal to be able to build new schools, upgrade facilities, and lay the groundwork for the next Love-in-Action Center to be planted in a new community. This came on the heels of the amazing financial and prayer support for emergency relief for

our Haitian families following the August earthquakes. Our donors' generosity allowed us to provide over 100,000 pounds of food, delivered by pastors in the area, for those most in need.

Following up Pignon in Pella, we were able to gather together with our business community for the first time since COVID started through the Many Hands Business Breakfast. Best-selling author and personal friend John O'Leary inspired us through his story and challenge for the day. I'll never forget the ending of that morning, with each of our business leaders proclaiming they would be the one to be love in action in their families, communities, and the greater world. We chose to live a life of impact together, bearing each other's burdens through love.

For a year that could have been shaky or uncertain, Many Hands continues to be strong and resilient in our mission. We continue to trust God will guide us and provide. We will continue to steward these gifts given to us to be love in action in a broken world.

To our donors and supporters, you all inspire me. Thank you for supporting Many Hands' vision and being obedient to say "Yes" with us as we transform together.

**"Working for Many Hands in 2021 was a time of growth! We added on many new team members, moved forward towards big goals and dreams, and had a lot of momentum. It is so fun to watch God bless this organization in good times and hard times."**

**- Emily Van Gent**  
Engagement Manager



# Generously Growing Impact

We are called to transform together, to be love in action, in our broken world. Through a comprehensive strategy, we can ignite generosity, grow community, and take people on IMPACT journeys to carve a new, better path to live in right relationships with God and others.



## GENEROSITY *Engine*

As it states in John 3:16, God first loved us and out of this love, He gave His one and only son, Jesus. God is the most generous giver of all time. This generosity leads to faith and faith leads to life eternal. This is something we want all to experience! For us to sustainably be love in action, we need to ignite generosity in others.

The engine that turns our cogs of transformation is generosity through meaningful thrift stores. By 2026, we will rev up four more stores, igniting the generosity reservoir in over 200,000 people in Iowa. This generosity culture will fire up churches, businesses, schools, and communities to give and serve with open hands to see local and global greater good.



## GROW *Community*

To create fertile soil for life-transformation in Christ to take root, we will strengthen families for long-term sustainability. Like a tree planted by water, we provide the resources for the community to grow.

By 2026, Many Hands will expand its physical presence by planting four new love-in-action equipping centers, growing reciprocal relationships to rebuild, restore, and renew broken communities. With intentionality, we will strengthen families, particularly women and children, through our First 1,000 Days program.

Within a five-kilometer area, we will pour resources-through-relationships on a weekly basis into 2,000 children and caretakers, resulting in changed lives physically, emotionally, economically, and spiritually.



## IMPACT *Journey*

Through our IMPACT Journey, we will invite 1,500 people out of the safety of the welcome center to actually climb the mountain with their Heavenly Father.

Through IMPACT trips, we experience God's love in action through community. We will ask people to reflect on their journey to identify the passion already residing within them, look to the future with expectancy for how God can use them, connect with others in love and encouragement, and commit to being love in action in their daily lives. By living an intentional life, they will take the next step up the mountain in obedience to the One that created them, to live a life of impact.

# GENEROSITY *Engine*

In the US, we ignite generosity through meaningful thrift stores. Shopping, donating, and volunteering at the Many Hands Thrift Market helps create local and global impact. It is why our Thrift Stores, also called Generosity Engines, have proven to be our organization's financial backbone.

Many Hands was blessed to open another location in the Des Moines Metro area, bringing our total store count to four. We've been humbled by the volunteers and staff that show up and put in countless hours, bringing their unique talents and incredible personalities. Those who visit our stores know that our team truly enjoys working at Many Hands Thrift Markets, putting in so much love and pride.

Our supporters continue to make our stores best-of-class. We are inspired by shoppers' generosity, creativity, and thrift-shopping skills. It is amazing to see what can be created with a good thrift find and a little inspiration.

This year we asked our customers to join our Cluck Club, donating \$10 to purchase a chicken in Haiti. They showed up in a huge way, raising over \$10,000 to purchase 1,000 chickens! We also continue to be blown away by the gifts of donors and our faithful shoppers. We saw 309,553 customers walk through our doors, raising over \$3,250,000 in net revenue.

Looking back at 2021, we are proud to be serving in the Northwest Iowa and Des Moines Metro areas. We continue to partner with local organizations to support communities, donating over \$5,100 in 2021. We are blessed with fantastic staff, volunteers, donors, and shoppers. We are excited to grow, carrying all of these things into 2022.

## 2021 THRIFT STATS



**7.9 million** facebook reach      **1.1 million** items recycled



Des Moines Metro staff and volunteers gathered together at the Grimes store

**309,553**  
customers  
through the front door of stores

### many hands thrift partners

Many Hands Thrift Market serves community organizations by providing resources, support, and donations. We believe when nonprofits support each other, they become stronger. Since 2015 we have donated \$60,000 to various nonprofits and \$15,000 in store vouchers. In 2021 some of our partners included:





A customer being served at the front of the store in Spencer

# Grimes

est. 2016

"When I walk into work, I feel like I'm walking into a second family. We all love each other. We all do what we can to support each other. I think the best way I could put it is that I don't have to go to work, I get to go to work because we all just love walking in the door and we all love seeing each other. And you can just leave any outside stresses that you have and you know that you're walking into a group of people who support you."

"Our goal is to be His Hands and Feet to each other, to our donors, and to each customer. From the front of the store to the back we want His light to shine. We love and care for each other and walk life's journey together."

**-Lon Peterson**  
Volunteer

# Spencer

est. 2013



Spencer Store Manager, Karmen Brown with volunteer Luke



Staff and volunteers enjoying a Christmas party at the Grimes store



**Melissa Tafta**  
Grimes Store Manager

# Clive

est. 2020

"What the profits from this store provide is mind blowing. From our give local on various Saturdays, where we team up with local nonprofits to help provide for their missions, to the profit that is sent to Haiti to grow stronger kids and build stronger families. We can't do that by ourselves. I can't do that. God takes that money and generously multiplies those gifts. It's just amazing to see the impact of that."



**Kari McLaren**  
Assistant Manager &  
Volunteer Coordinator



Part of the clothing section in the Clive store



Staff and volunteers in the furniture section of the Clive store

# Merle Hay

"I can go and work a crazy day, land the generosity from our donors and our volunteers and our people working here on staff, that makes it worthwhile. I get to go to bed every day knowing that I'm making a difference for people here in our own backyards and globally, which is a pretty, pretty cool thing to say."

**-Mike Frandsen**  
Logistics & Volunteer Manager



Merle Hay opened its doors in 2021



**JEAN BOULE CAMPUS  
BUILT 2021**

# GROW Community

Growing community has been a priority since the creation of Many Hands. We established our programs on a foundation of systematic change with the needs of the people in mind. Many Hands does not believe in a quick fix. We adapt and innovate as we learn, improving our programs and approach.

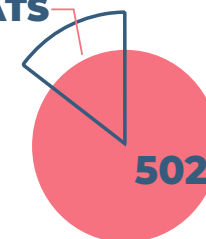
Our core programs have already empowered over 400 families. Through the First 1,000 Days, Power to the Parents, School of Light, Goat Husbandry/Agronomy, Safe Homes, and Leadership/Spiritual Development programs, we have seen the beginnings of a Pignon-wide transformation.

With our Sylvain campus still acting as the hub for our work, our presence continues to grow further into the region. The Maliarette Love-in-Action center has hosted the First 1,000 Days program for two years. Seventy-seven previously unsupported families now have the dignity to create a new story for themselves and their community through this campus. That is over 150 stories of hope.

We have continued to see massive amounts of growth in all areas of programming, in our staff, and in our abilities to serve the Pignon area. We have grown to 80 staff in Haiti, feeding more than 1,700,000 meals, and are establishing ourselves in the new community of Jean Boule. The support of our donors' gifts, talents, time, and attendance at events makes all the difference. Even when times are hard, whether it is facing uncertainty because of the assassination, pandemic, or earthquakes; brothers and sisters in Christ stateside and Haiti show up to continue to be a part of this story.

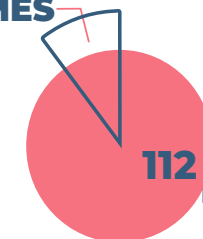
Thank you for making 2021 another year that surpassed our expectations, giving us hope for the future.

**74 GOATS**



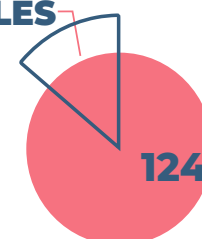
**502 GOATS  
DISTRIBUTED  
ALL-TIME**

**13 HOMES**



**112 HOMES  
BUILT ALL-TIME**

**20 COUPLES**



**124 COUPLES  
MARRIED ALL-TIME**

**220,000**

**POUNDS OF FOOD TO 19 SCHOOLS IN PIGNON**

**225,000**

**PLATES OF FOOD TO MOTHERS AND CHILDREN**

**300 WELLNESS CHECKS**

**PERFORMED ON PREGNANT WOMEN AND CHILDREN**

**80 HAITIAN STAFF**

**WORKING IN HAITI**

**40 NEW FAMILIES**

**ADDED TO THE FIRST 1,000 DAYS**

# First 1,000 Days

Liz Clarke  
Director of First 1,000 Days

I can sense this year that there's a lot more confidence that what we're doing is the right thing. We've built and restructured the program, and now I can see the moms are responding. We've had enough time to experience what that looks like and what it can look like in the future.

I believe in this model and that if we're consistent, we will be building up the next generation. It's not just about the kids; it's also about the parents. They need to be transformed as well. That's what Many Hands models, transforming together. We have to be consistent and walk this road with these people for long enough so that the true shift can happen.

# School of light

Micul Pierre  
Principal of School of Light

One of the reasons that made me want to do this job is that every country in the world bases its development on the type of education the citizens receive. If they receive a good education, they can be a good, honest citizen who is ready to engage in the development of their country. On the other hand, if they don't receive a good education, they won't have a good country in which people want to live.

One of the things that I like about Many Hands is that when they see a problem, they aren't looking for a quick fix, but they always have development in mind.

# Goat Husbandry

Claudin Augustin  
Head of Agronomy

I believe that we have a lot of goals and dreams in how to do agriculture that will continue to grow. So we can continue to work with every family. And not only with the families but with the community too. We focus our work on the community because we have the vision to come alongside to work with them.

For example, our team works with the Husbandry Economic Project, giving goats out to the community. We have Kely and David, who are veterinary technicians within the organization. They are always ready to join a family in the community to help them take care of their goats. And not just to take care of the goats, but to teach [the families] to take care of them so they can do well themselves. So the team that we have is solid. And we put our heads together so we can grow this model.

# Spiritual Development

Ronel Joseph  
Chaplain/Leadership Development

Many Hands is able to put itself in the shoes of the people, to go to them, see what they are doing, and try to understand them.

This is what Jesus did. He came and understood what we are doing, what we are feeling, and our hurts. So that's what Many Hands is doing. We want to walk with people and know what kind of life they are living in. To be by their side to help them to continue to live a better life.

# Safe Homes

Rene DeForge  
Construction Coordinator

Many Hands has continued to build homes even in this time of crisis. So many find a benefit. People who harvest sand and break rock into gravel, the drivers transporting these materials, and the merchants selling cement, rebar, wood, and tin all appreciate Many Hands. And, of course, the family who gets blessed with a safe home. For them, it has been just a dream. But Many Hands makes it a reality.

I am so thankful to be a tool that God is using. When people tell me "Thank you," I always say, "Thank God first! Second, thank Many Hands."



One of our core values is love. You can't do anything without love. You have to bring love into it. You can't just say it, you have to do it. I don't just preach the gospel, I have to put it to action with clothes, food, and taking them to the hospital."

-Wilna Pierre  
Love In Action Chaplin



Last summer, Haiti was in great distress after the assassination of its president on July 7 and the ongoing COVID-19 pandemic. Following this tragedy, two natural disasters struck the southern tip of Haiti, compounding the country's difficulties. On August 14, 2021, a magnitude 7.2 earthquake hit Southern Haiti, resulting in mass destruction. Three days later, tropical storm Grace touched down in Haiti and flooded the streets, creating over 150 mud and rockslides. On September 10, Reliefweb reported that at least 2,248 people died, 12,763 were injured, and 650,000 required urgent humanitarian assistance. Over 137,000 homes were destroyed, displacing thousands of people, and 60 health facilities were damaged or destroyed, limiting essential support in the area.

Jean Ronel, chaplain in Pignon, shared a video of the destruction he saw and described the people's situation. "People out there that are in the little shelters... many of them are made of thatch... the places we have seen them, they are curved, they have the water going everywhere, the water will just sit where the tents are..." Locals had no choice but to remain in tents to avoid the rain and wind outside. On top of the damage, these disasters happened during Haiti's rainy season,

which means it rains almost daily. This situation hinders the progress of any rebuilding and makes it impossible for the people to stay dry in their tents. Thankfully, Pignon and all of our staff in Haiti were unharmed by the natural disasters and were able to quickly respond to the needs of others. We worked with partnering organizations and 400 local pastors and leaders in affected areas to distribute food and other resources. On August 19, we sent out 312,120 meals to 20 zones along the southern tip. Eight days later, our team sent out another 377,142 meals. We received fantastic support from donors in Iowa that helped us multiply our efforts and give more than initially planned. According to our CEO, Tim Brand, with the combined effort in Haiti and Iowa, our team in Pignon distributed 689,262 meals (102,645 pounds of food) in less than two weeks!

As our staff members handed out food, they took note of what other resources the people needed. They reported the desperation for basic items to cook, clean, and rebuild. \$10,500 of money raised for relief was used to buy cooking pots, shovels, picks, sheets of tin for building, wheelbarrows, and various building tools for one of the worst-hit areas. As the country continues to rebuild, our team will evaluate other ways we could support these communities in the future.

**"We received amazing support from donors in Iowa that helped us multiply our efforts and give more than initially planned."**

**-Tim Brand**  
CEO, Many Hands

# 2021 HAITI EARTHQUAKE



**7.2**  
magnitude

**2,248**  
deaths

**12,763**  
injured

**137,000**  
homes damaged or destroyed

**800,000**  
people affected

## Many Hands Relief Efforts

**689,262** emergency meals distributed  
**\$10,500** of essential items donated

# GOD GAVE ME GRACE

Myrtha's Story



**Photo:** Myrtha sits on the front porch of her home holding her child while she keeps watch over her donut stand

**“Fried donuts! Fried donuts for sale,” the woman calls from her station on the side of the road. “Only fifty goudes!” Goods for sale at her feet and a small boy squirming in her arms, Myrtha fans the flies from the fried food, covering the pastries with a wicker basket. Motorcycles race by, leaving a haze of dust in their wake. The afternoon sun beats down as the woman inches closer to the shade of the cacti fence at her back. The toddler settles in for a nap against his mother’s chest with a full belly.**

Myrtha and her husband, Klervens, have three children. Klervens specializes in masonry. Lately, the instability of supply lines and material prices has halted many construction projects. “My husband may find one job but not get anything else for a month. So we go without, and we live by faith,” says Myrtha. “But God makes a way for us to live.”

The family lives in the small community of Maliarette in the Central Department of Haiti. Their residence sits at an intersection of a national route. The extra traffic provides customers who support Myrtha’s roadside business, selling golden kokiyo and fried donuts outside her front yard with ingredients purchased on credit from a larger merchant. Marginal profits sustain the family of five.

Myrtha explains the reality of her situation. “Sometimes you get up in the morning, and you get to eat, but the next morning you don’t. You deal with it.” Each morning, Myrtha sends her oldest boy and girl to school. Then she carries her two-year-old son, Clavensky, to the Many Hands campus for a noon meal. “If not for the program...well, for example, if you didn’t get anything to eat today - it doesn’t affect you as much. Because lunch will come again tomorrow, and you’ll be able to eat then.”

Clavensky and Myrtha joined The First 1,000 Days Program in 2019. Besides regular meals, mother and child participate in classes and playtime. Clavensky has blossomed in the inter-

active environment. Compared to his older siblings, Myrtha describes the toddler as a social butterfly. “It doesn’t matter what comes his way, he goes at it. He isn’t afraid of people, not anyone! He’s easy-going because he’s had so much time playing with other kids.”

In 2021, through the Safe Homes Project, Myrtha’s family received a new house. The family used to live under a rusted tin-roof shelter framed by slender branches. Rains flowed effortlessly through the walls, swirling around their feet. The following morning drenched belongings were hung to dry on the cacti fence. Myrtha’s eight-year-old son often gazed at his friends’ beautiful homes before telling his mother, “Mama, I don’t like stick houses.”

Now Myrtha gladly shares her greatest answered prayer. “God gave me grace. He sent Many Hands along my path, and I was given a home. I feel happier.” This new cinder-block home was built with a concrete floor and a tin roof - minus any leaks. “Through Many Hands, our living situation has changed.... I thank God because He has allowed me to live a different life than what I was living before.”

**“When there’s a little house that’s falling apart – it’s ugly. And it makes the community ugly. But when Many Hands comes in and fixes it, they lift that entire area up.”**

**- Myrtha**

# IMPACT

## Journey



After months of planning and tweaking, Many Hands would like to introduce the newly reimagined IMPACT trips. Once called short-term mission trips, IMPACT trips connect incredible people and places, guaranteed to inspire growth. As part of The Impact Journey strategy, IMPACT trips will lead to experiencing God's love in action through community.



As an organization, we were eager to relaunch our trips to Haiti in 2021 and were excited to share some of the new things happening. Unfortunately, we did not get the complete relaunch we were hoping for as COVID shutdowns and political unrest continued to hamper travel, making trips to Haiti temporarily impossible.

But our team used this opportunity to explore and implement new processes and programming, exploring more intentional language, piloting new programs, and preparing for the exciting rebrand.

"IMPACT was created to help challenge individuals to step out of their comfort zone and into a life of impact," shared Laura Nicholson, IMPACT Manager. "We desire participants of our Impact trips to connect with their past, present, and future through friendships and community."

Many Hands has always believed that we are called to transform together, to be love in action, in a broken world. IMPACT plays a crucial role in bringing people on a journey to live an intentional life of impact. Learning in community, we unpack IMPACT's themes through various teachers, tools, and experiences. This helps participants build their stories, ultimately giv-

ing them a renewed sense of purpose and direction in their life. On this journey, we will ask participants to reflect, identify crucial moments, and commit to being love in action in their next steps.

Our team continues to solidify plans and partnerships for the future to reach the goal of inviting 1,500 people on these journeys by 2027. We will continue to release information about IMPACT, future dates, and locations, as well as ways on how to get involved. If you would like to be one of the first to know when information is available, please email [lnicholson@mh4h.org](mailto:lnicholson@mh4h.org) to subscribe to our newsletter.

**"The Impact Journey provides the chance to connect in such a special way. I am excited to walk alongside everyone ready to take this step into a more intentional life. Because of my first trip to Haiti, I am at this point in my story, and I cannot wait to share it with you."**

**- Laura Nicholson,**  
IMPACT Manager



# PAM'S JOURNEY

## Jumping in With Both Feet

Pam Osborn has been a champion of Many Hands for years. Taking a trip to Haiti in 2019, she has experienced the transformative power of walking alongside others. In 2021, we invited Pam to join us on an IMPACT trip in our pilot for The Impact Journey. We sat down with Pam to discuss her experiences with The Impact Journey and how God is speaking to her.

### In what ways is God working in your life right now?

In this season of my life, I feel like God's inviting me to be intentional about investing in relationships. We can so easily get lost in what's to come at us every day. The to-do list, the emails, and the text messages bombard us with all kinds of things that we feel like we have to do. And if we don't focus on the 'why,' we lose the intentionality of who God created us to be. If we don't know our why's, it's so easy to get distracted."

On The Impact Journey, we had a session about purpose. We were asked what do you feel your aspirations are? It was helpful to have space to think through what is important and what God is calling us to do.

### How has God revealed your passion through this process?

God's given me a passion for connecting people with other cultures. That's why I feel such a connection to Many Hands because it allows me to do that. And also just to come alongside people on their faith journey, support them, and listen to them. God's challenging me to ask intentional questions that help people think about their gifts and trials differently. Think of it more as maybe God's using this to refine you and mold you into the person He created you to be.

### How did the Impact Journey help you?

IMPACT allowed me to get out of my comfort zone, be intentional about thinking about my purpose, and journal about it. That was very enlightening for me. I would tell others [looking into The Impact Journey] to jump in with both feet and be open to how God's going to use that to strengthen them as a group, but also to help them define how they see themselves and how God's engaging them to be a part of His mission in the world.

### What was something that resonated with you on your IMPACT trip?

When Tim talked to us about challenges that we all face during the learning time. It's easy for me to think, "Well, I have my challenges, but nobody else has those challenges." But people were just very vulnerable and willing to share their struggles. It was unlike any other team-building event I've been to. People were willing to be open and honest about the challenges they've had in their lives. I felt like the group was able to build a sense of cohesiveness that comes with that level of sharing. God is working on your story, but you never know when to share that story.

It was such a safe environment to talk about it.

### What was unique about The Impact Journey and your IMPACT trip?

I think IMPACT trips are different because they put a person in an environment different from everyday life. It allows you to have a different perspective on yourself, the bigger world, and everything that God's doing globally. When all the other distractions in your life are removed, it's amazing what God can reveal to you.



"Many Hands is uniquely different through their model of generously growing impact. Many Hands is not only transforming lives and communities on the ground in Haiti but inviting and teaching the American Culture to adopt a generous mind-set through their thrift stores and sharing of resources with local charities. Many Hands has given charitable giving purpose and meaning and made it a personal experience whether you give a donation, shop in their thrift store or take a trip to Haiti to experience the beautiful people."

**-Jennifer Browne**  
Secretary of Board

# 2021 FINANCIAL BREAKDOWN

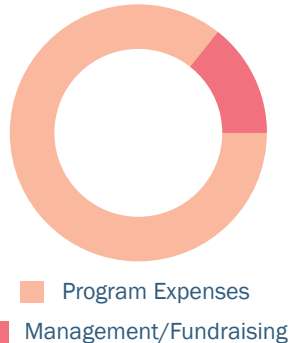
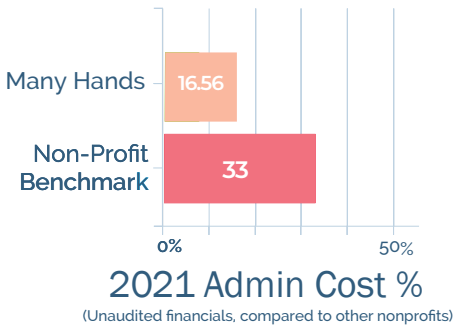
Our 2021 Form 990 provides details of all our income, expenses, and administrative costs. We are very happy to see Many Hands had an administrative cost percentage of 16.56%. What that means: for every \$1.00 given to Many Hands for Haiti, \$.83 of that dollar goes toward programs. The benchmark for administrative costs for nonprofits according to Charity Navigator is 33%.

Here are our audited financials for 2021:

Total program service expenses	\$ 4,556,389
Agriculture and feeding program	\$ 462,253
Economic Dev program	\$ 6,519
Education program	\$ 351,122
Medical Assistance program	\$ 86,926
Safe Homes program	\$ 74,168
Short-term Trips	\$ 185,247
Spiritual Development	\$ 99,765
Campus Construction	\$ 224,398
Many Hands Thrift Stores	\$ 2,311,274
Fundraising	\$ 73,379
Management & General	\$ 681,338

Total Income  
**\$ 5,190,231**

End of Year Net Assets  
**\$ 2,470,256**



# PARTNERS





# PIGNON *in* PELLA FUNDRAISER & DINNER



# MANY HANDS BUSINESS BREAKFAST

We are thankful that we had another year to invite guests to visit Haiti while never actually leaving Pella city limits. Guests were able to experience Pignon, where all three of Many Hands' campuses reside, through virtual reality headsets, videos, and guest speakers sharing about the impact of Many Hands programming. This year guests were also able to participate in a silent auction of items you cannot purchase in a store. Items included a pool party, a date night on the town, a bike excursion, and a Hawkeyes football pass, to name a few.

The goal of the 2021 Pignon in Pella event was to raise \$150,000 for the School of Light on Many Hands' campus. Funds would build classrooms for grades 4 to 9 and a much-needed admin-

istrative building. We were blown away by our guests' selfless generosity as they stepped up to the challenge. That night we exceeded our goal, raising \$160,115 which will create countless opportunities for students in Haiti and the staff that support them.

Thank you so much to our board members for leading and helping with this event. To Tamory Hall for hosting us, to the volunteers who kept the night running, and B Fabulous BBQ and The Rolling Pin for the delicious food during the evening. A special thanks to Tom Dent, who shared his experiences in Haiti with us. Most importantly, thank you to our generous guests and donors who met our goal for the evening. Because of you, students will be able to attend six more grade levels at the School of Light.

On October 29, after more than a year of lockdowns, 265 business leaders were finally able to sit down as a community for the Business Breakfast. The business community had been through a difficult past 18 months. Sharing a meal and listening to inspirational speakers in the beautiful Iowa Events Center were important for many. We wanted to bless this community with pricing that allowed everyone who wanted to attend to do so.

The morning started with Teresa Garcia-Holm leading us in prayer, an introduction from host Michele Brown, and a moving message from Many Hands CEO Tim Brand. Keynote speaker John O'Leary then shared his incredible story. John spoke about his almost impossible chances of survival after an accident when he was only nine years old. He shared all he had to overcome in his life and the people that helped him along the way to become the person he is

today. He also described how touched he was by the Many Hands staff's work during the August 2021 Earthquake. He was inspired by those who raised their hands, saying, "I will be the one. I'll go." during the uncertain days following the disaster. This story became John's challenge to the room that morning. "Will you raise your hand? Will you offer to go? Will you be the difference in your office, business, or home?"

This fantastic morning would not have been possible without each business leader saying "I'll go" and agreeing to be inspired that morning. It would not have been possible without the sponsors: Cellular Advantage, BHFO, Vander Haags Inc., and OneBody3. Thank you to everyone who made this event the success that it was.

# HOW & WHY WE GROW



**Tim J. Brand**  
CEO and Founder  
Many Hands

We've been planning, dreaming, and praying about 2022. Many Hands has some big plans, and we are excited to move from the planning stage to the doing stage. We are looking forward to the construction and opening ceremony at our new school buildings, launching our reimagined IMPACT trips, expanding our stateside and Haiti physical presence, and welcoming new team members.

As we grow as an organization, we will always stay focused on transforming together to be love in action in our broken world. We still feel incredibly called to this vision. Thank you to our donors and supporters who continue to work with us to make this all possible.

My prayer for Many Hands in the coming year is for us to be strategic in how and why we grow. We desire to generously grow impact to strengthen families. People in the world need that touch from Jesus in their lives, and we can be His hands and feet to deliver the good news. What a blessing it is to serve together in this exciting season of ministry!



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Many Hands is an Iowa-based nonprofit creating local and global life-transformation. Established in 2008, the organization aims to ignite generosity, grow community, and take people on IMPACT journeys to carve a new, better path to live. Each year, the organization reaches at least 25,000 people through their Haitian operations, IMPACT trips, and Many Hands Thrift Markets located in Clive, Grimes, and Spencer, Iowa.

Many Hands is called to transform together, to be love in action, in a broken world.

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