

Fall 2023



many hands

Quarterly

— CELEBRATING —
15 YEARS OF
LOVE IN ACTION

Many Hands is celebrating 15 years of being Love in Action. Read about our legacy and our vision for the future.

p. 12

Thrift News

Many Hands Thrift celebrates 10 years.

p. 03

Global News

Many Hands announces three new partnerships.

p. 05

Impact News

Impact Breakfast announced for October 27th.

p. 17

IN THIS ISSUE

Summer 2023

02

NEW FACES

Many Hands announces the addition of two new staff members and a new board member.

03

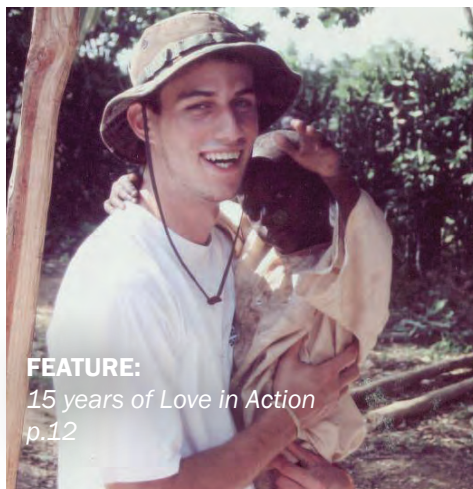
THRIFT NEWS

Many Hands Thrift celebrates its 10-year anniversary.

05

GLOBAL NEWS

Many Hands announces a new partnership and shares updates from our programs around the globe.



FEATURE:
15 years of Love in Action
p.12

17

IMPACT NEWS

The re-imagined Impact Breakfast is announced for October 27th. Join us with exciting speakers and a new venue!



Board of Directors

President of Board.....Eric Recker
Vice President of Board...Tim Van Maanen
Secretary of Board.....Kate Guess
Treasurer of Board.....Greg Ebeling
Director.....Jennifer Douma
Director.....Kendra Meyer
Director.....Jenny Sorheim

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The work is important and also difficult. Many Hands has done a tremendous job of maximizing benefits to communities – walking alongside community members to both identify and address community needs. The breadth of its work is impressive.

-Jennifer Douma

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COVER IMAGE: Sylvain Campus, Haiti

NEW FACES

Many Hands is excited to announce the addition of a new board member and two new staff members. Jennifer Douma, Deborah Winkler, and Tim Winkler started their positions in the Summer of 2023.



Jennifer Douma
Board Member

Many Hands is thrilled to announce a new member, Jennifer Douma, joined the board of directors in June. Jennifer brings a wealth of experience and a passion for making a difference in communities around the world. Currently serving as Assistant General Counsel for Musco Sports Lighting, Jennifer has played a crucial role in managing legal matters and department operations. With a career spanning multiple leadership roles in the financial industry, Jennifer's expertise and insights will be invaluable to the organization.

Jennifer's connection with Many Hands began through Third Church, where she learned about our mission and impact. Her experience with her family on an IMPACT trip to Abaco in the Spring of 2023 further solidified her belief in the power of community and life transformation in Christ. "This trip opened my eyes to the far-reaching effect that Many Hands has throughout the communities it serves and the lives of those who serve with it. To my family, the trip was a meaningful reminder of what can happen when we work in community to serve God."

As Jennifer joins the board of Many Hands, she aims to leverage her legal, business development, and corporate governance expertise to support our executive team and existing board members. Her valuable insights will help guide our organization as we continue to grow and expand our outreach.



Deborah & Tim Winkler
Director of First 1,000 Days and Director of Ministry for Abaco

Many Hands for Abaco (MH4A) is excited to announce the two newest members of our team on the island. Deborah and Tim Winkler will head to Abaco at the beginning of September to start their new roles. Deborah will be taking on the role of Director for the First 1,000 Days program. Her focus will be implementing this new program in Abaco and striving to make a meaningful impact on young children's and their families' lives. Abaco's First 1,000 Days program will differ from Haiti's. The program will be customized to the needs of the families that call Abaco home. Tim will be stepping into the role of Director of Ministry for Abaco. This multifaceted position encompasses a range of responsibilities, including team leadership, acting as the primary liaison for Many Hands with the Bahamian government, overseeing programs, and increasing stakeholder engagement.

Tim is the founder and CEO of the Winkler Group, a consulting firm specializing in capital campaign management and strategic planning. Deborah also played a crucial role in founding the Winkler Group, working with Tim to build the firm to the success that it is today. Deborah also spent seven years working in public education, providing administrative support and contributing to developing educational initiatives.

The Winklers and MH4A are excited to see how God will use each person's gifts and knowledge as a team to create lasting change and further the kingdom of God in this community.



Many Hands Thrift Market staff pose for a photo outside the Spencer store in 2013

THRIFT CELEBRATES 10 YEARS

A Decade of Trusting in God's Plan

By Karmen Brown, Store Manager, Spencer

Seems Like yesterday we were trying to figure out how we would be able to fill the Many Hands Thrift Market in Spencer. Would we have enough stuff? Little did I realize at that time – there were way more important things than just filling a store with donated items to sell. This was a mission on so many levels.

And now it's 10 years later, and WOW. The Lord has been so faithful and led us every step of the way. It has been an amazing journey. The seeds that have been planted to further His Kingdom and the hearts and lives that have been touched with His Love. Yes, the sales are wonderful, and we are so thankful for every customer who shops, every person who drops off their

donations at the back door, every volunteer who shares their gifts & talents, and the staff that serves daily to keep the Market an inviting place that people want to come to. Each one plays a part in touching lives locally in Iowa & globally in Haiti and now Abaco. We seek to be Jesus' hands and feet to make sure everyone is valued, welcomed, and appreciated.

After a decade of trusting completely in His plan – as I stepped into the Manager position in April 2014 – I knew that we would only make this work by putting our hands in His and following His footsteps. God gets all the glory, and we will keep seeking Him as we step into year 11.



Staff and volunteers re-create the original staff and volunteer photo from 2013



A view of the decorations for the 10th anniversary celebration



A view inside the Many Hands Market in Spencer, IA



Staff and volunteers at Many Hands Thrift Market during store's 10th-anniversary celebration



Watch our Many Hands Thrift Market 10-year anniversary story here



Workers harvesting plants at Driftwood Farms

MANY HANDS TO PARTNER WITH DRIFTWOOD FARMS

Many Hands is thrilled to announce its latest partnership with Driftwood Farms on Great Abaco Island, The Bahamas. The organizations believe that their partnership can address the food insecurity issues the people of the Bahamas face. The partnership will enable the organizations to meet these challenges through collaborative strategies and locally-focused training programs.

Driftwood Farms was founded to provide local, organically grown, farm-to-table produce that is otherwise unavailable on Abaco. While partnering with another couple, Tracy and Glen Kelly began with a small hydroponic operation on Abaco Island in 2012. Since then, they have expanded to grow various vegetables, including green beans, tomatoes, sweet peppers, broccoli, cauliflower, cucumbers, and more, selling their produce at local markets. They also manage pasture-raised chickens for eggs and fertilizer.

Due to Abaco's limited farmable land and need to import basic produce, access to cheap and healthy foods is an issue. Glen and Tracy wanted to address this with their farm-to-table business model.

"We wanted to create an environment where customers could come and see firsthand how their food was grown and, in turn, build relationships with those that wanted a healthy alternative to "Grocery Store" imported produce," explained Tracy Kelly. "Driftwood is one of the few vegetable producers in Abaco that can sell high-quality products directly to customers and at a fair price for all."

Because Many Hands and Driftwood Farms share a common desire to address the issues of food insecurity on the island, the benefit of a partnership quickly became apparent.

"With the help of Many Hands and their experience in farming practices in other areas, we can bring new ideas and resources to improve methods and outputs," shared Tracy Kelly.

Many Hands and Driftwood Farms are working together to put strategies in place to provide sustainable food sources to support a planned First 1,000 Days program and future IMPACT teams visiting Abaco. They are also working to establish training programs to teach food-insecure locals to grow their own food.

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Many Hands has brought a focused and Christ-centered love and outreach to the Abacos that, even in a short period, has already had many positive impacts in the community

"Our desire is to not only produce high-quality local produce but also share our knowledge and experience so that others will have the encouragement and "know-how" to grow their own," shared Glen Kelly. "Hydroponic farming is often assumed to be complicated and has a high startup cost. We are privileged to share our experiences and give local proven ways to feed families affordably."

Tracy and Glen Kelly believe this partnership will have a significant impact on the future of Abaco. They already see the fruits of Many Hands' work on the island.

"Many Hands has brought a focused and Christ-centered love and outreach to the Abacos that, even in a short period, has already had many positive impacts in the community. The dedication of team members on the ground and in the U.S. highlights their desire to see hearts changed in those who come to serve and those that are served."

Tim Brand, CEO of Many Hands, is excited about the future of this partnership. "Being newer to the island and the intricacies of growing in the Abacos, we are humbled and blessed to work with Driftwood Farms. They are incredibly talented people with a true heart to love, serve, and make the world a better place. We see this partnership flourishing and greatly improving the quality and quantity of food available to families on the island."

SOL RELIEF



Aerial view of the Murphy Town Community Center during construction

Many Hands for Abaco is thrilled to announce a partnership between Many Hands and SOL Relief, two organizations dedicated to making a lasting impact in the communities on Abaco Island. This partnership aims to rebuild and empower the resilient community of Abaco by renovating the Murphy Town Community Center, heavily damaged during Hurricane Dorian in 2019.

SOL Relief, founded in 2017, emerged as a grassroots mission in response to Hurricanes Irma and Maria. They provide disaster relief, grant funding, educational programs, and community enrichment activities to support long-term recovery efforts in the Caribbean.

The partnership, established in March 2023, focuses on renovating the Murphy Town Community Center. SOL Relief provided financial funding, on-site partnership, and project management, while Many Hands contributed funds, volunteer labor, expert contractors, and project management oversight. The Center is set to open in September 2023.

"We are excited to see what strong collaboration and communication can offer to a community in need. We are also excited to have had the opportunity to work with Many Hands and experience their strong commitment to the communities they support," shared Harris Ambush, Executive Director of SOL Relief.

The renovated Murphy Town Community Center will serve as a hub for personal and community growth through after-school programs, adult learning initiatives, sports activities, and workshops. Both organizations are excited about the possibilities this partnership brings and are committed to community empowerment and unity.

Together, Many Hands and SOL Relief are grateful for the opportunity to support communities in their short and long-term recovery.



Staff and new artisans pose for a photo on the Many Hands Sylvain campus

MANY HANDS AND VI BELLA

A Partnership that Transforms Lives

Many Hands is excited to announce the partnership between Many Hands and Vi Bella, two organizations working together to provide life-transforming job opportunities in Haiti. Together, Many Hands and Vi Bella recognize the need for sustainable employment opportunities in the Pignon area and are partnering to provide these opportunities.

Vi Bella, established in 2011 after founder Julie Hulstein had a transformative experience in Haiti, is a social enterprise and job creation ministry empowering artisans in Haiti and Mexico. Through training, they master crafting jewelry, sewn goods, home decor, and Christmas ornaments, earning good wages for themselves and their families. In a tight-knit community centered around Christ, they support one another through all circumstances. Vi Bella also partners with existing artisan groups, providing locally sourced, eco-friendly

materials to amplify their impact and foster sustainability. With a belief in purposeful and beautiful lives, Vi Bella embraces brotherhood and sisterhood in Christ, offering practical support and unwavering faith.

On June 6th, the partnership officially launched through the Better Together event in Sioux Center, highlighting the vision for this joint effort. Almost \$100,000 was raised to fund a new Vi Bella artisan center on Many Hands' campus in Pignon, Haiti. Since then, training has taken place with four existing Vi Bella artisans traveling from Port-au-Prince to give the training. Seven new artisans are working full- or part-time after the training in Pignon.

Upon reflecting on the work accomplished so far, Julie said, "The Many Hands leadership team has been incredibly helpful in getting this off the ground. I want



to give a special "thank you" to Christi Gabhart, who has been invaluable in making this work. We look forward to being a small piece of the overarching mission of Many Hands, which is currently doing amazing Kingdom work. We have already seen some beautiful results of joining together."

The provision of these job opportunities in Haiti has far-reaching benefits. The ripple effects of these job opportunities extend beyond the individuals directly employed, positively impacting families and entire communities as they spend their income in their local economy.

Both Many Hands and Vi Bella are thrilled about this newly formed partnership, looking forward to the transformative growth it will bring to the lives of artisans in Haiti. It is not merely for creating jobs but to foster a more secure future for the artisans and their families. It's a stepping stone towards self-reliance and financial stability, further contributing to the local economy.

As we continue to work hand in hand, we are excitedly anticipating how this partnership will flourish, not only in producing beautiful, quality jewelry but, more importantly, in paving the way for life transformation and community empowerment. The long-term vision of this partnership is a testament to our belief that we are indeed better together.





Students learning to read and write in the Lekòl Alfa literacy class



EMPOWERING LITERACY IN HAITI

Opening Doors to a New World

By Mark Kauk, U.S. Lead for Leadership

In Haiti, where oral traditions prevail and illiteracy hinders progress, the challenges faced by children, teenagers, and adults to acquire a basic education are humbling. Imagine being an adult who cannot read or write, forced to sign your name with an “x” in a world that demands literacy.

Recognizing the importance of literacy, Many Hands has re-launched a literacy class in response to the action plan developed by preschool teacher Juna Jean and assistant Patricia Souverin. This program aims to provide parents in the School of Light and the First 1,000 Days Program with the opportunity to learn to read and write.

Over the past four and a half months, the class has diligently used Bible League materials to complete a pilot course consisting of 32 lessons, meeting twice a week. Despite numerous obstacles, a group of 19 adults (including 15 women and two couples) persevered and

successfully completed the first half of the course.

Attending the class itself required finding caregivers for their children, walking long distances, and caring for sick family members. Weekly health challenges and the oppressive heat and humidity further tested their resolve. However, with each setback, these individuals proved their resilience by working independently or with their classmates to catch up on missed lessons.

Each person attending the literacy class has a unique story that reveals their courage and faith. Many Hands sought to build strong relationships with these individuals, affirming that God loves them and accepting them as they are.

The stories of individuals like Juliciana, a mother and grandmother who faced the loss of her husband during the class, and Ely, a dedicated father from the First 1,000 Days program, are inspiring examples of per-



First 1,000 Days mothers shop at “Ti Mache” (little store) for personal and household items.



Preschool students at the School of Light celebrate graduation with a ceremony with teachers and family

MOM STORES ARE A BIG SUCCESS

Every July, Many Hands holds a “Ti Mache” (little store) for the moms in our First 1,000 Days program from each of our Centers. Each month they earn points for their daily lunch attendance, attending a weekly education class, helping sweep and clean the center after the meals, and bringing their child for health checks on time. With these points, the moms can “shop” at the store for personal and household items. They have the opportunity to buy much-needed items for their home and family.

This year we offered hygiene products, clothes, shoes, and many toys and items for children. These items are donated mostly by people in the States. The day was spent with lots of joy and laughter between the moms and staff. It was a joy to see these women and families blessed by the generosity of donors and the hard work of our staff.

PRESCHOOL GRADUATION

After a crazy beginning to the school year (which didn’t start until November this year due to unrest in the country), the School of Light finally finished on Friday, July 14. Parents and other invited guests enjoyed an all-school program and graduation ceremony for our preschool children on this day.

The theme for the program was “Animals.” There was a fun time of singing, dancing, and performing skits before the PS3 kids received their diplomas. A celebratory lunch was served afterward to everyone who attended. All the schoolchildren received a farewell gift as they left school to start their short summer vacation.

SUMMER SCHOOL HAS BEGUN

There was very little time for the fundamental students to get bored over summer break because Summer School classes started right away! Our local artisan friend from Pignon, Dieudonne Pierre, was invited back again this year to teach more skills in art. The children love this opportunity to be creative and work with their hands. It’s a fun break for them from the rigors of regular school and tests.

BACK TO SCHOOL

IN ABACO

By Lisa Berg, Education & Early Childhood Development Lead

After retiring from 30 years of teaching school I didn't think I would have another "Back to School" time. But, here I am in Abaco, The Bahamas preparing for back to school. Through Many Hands, I supervise the ARK Program (Academic Recovery for Kids) that runs out of the only public elementary school in the Marsh Harbour area. Because of Hurricane Dorian followed closely by COVID-19, many children missed 3 years of school. The ARK program will pull about 80 kids from their classroom once a week for intense reading and math instruction to build those foundational skills they missed. My summer was spent preparing a reading and a math curriculum for the program for grades 3-6.

Last school year I was able to spend 3 months in the school piloting a smaller version of the ARK program. During my time there, I realized the school has not had a library for almost 7 years. Through generous donations, we have received 1,500 books to begin a school library. It is hard for me to grasp that this school year the 6th-grade students will come to a library for the very first time! An inventory of 1,500 books divided among 600 students does not go very far, so I am hoping this year we can add 1,000 more books. Twice a month during library class all of the students will have a short Biblical-based Character Education lesson.

There is a lot of work that comes with opening a library. First is the obvious of shelving, organizing, and entering the books in a library management system. But, there will be the task of guiding the teachers through how to use the library to enhance the learning experience in their classroom. Finally, the students don't understand recreational reading and reading for growth. So it will be a slow, but glorious growth process over the next several months for all of us. The ARK program and the library are welcome additions to the public school. The administration, teachers, students, and parents are very excited.

This school year I will work alongside a Bahamian teacher who is as dedicated to the ARK program and the library as I am. God has brought together so many people and opportunities that you can't help but wiggle a little in anxious anticipation of what He will do next!



THE LEGACY OF MANY HANDS

2023 is a historic year for Many Hands. Fifteen years ago, Many Hands for Haiti was established as an organization. Over the past decade and a half, it has grown from a small group of compassionate individuals to a strong organization committed to transforming lives and communities in Haiti, The Bahamas, and our backyard. The organization Generously Grows Impact through its thrift markets in the United States, sustainable development efforts in Haiti, and Impact events and trips to Abaco, The Bahamas.

Continues on page 14

Tim Brand holds a child during his first trip to Haiti in 1998



Denny Brand during his first trip to the rural area of Pignon, Haiti in 1986



Tim Brand and fiancé, Catie, take their first trip to Haiti together as a couple in 2002



Many Hands Market in Spencer, IA



School of Light students and teachers stand for the flag before school



A mother enjoys a meal with her children at Thrive For 5 (now the First 1,000 Days)



The second Love-in-Action Center in Maliarette



The first preschool class at the School of Light in 2016



The first preschool class now in 2023

Foundation for the Vision

Denny Brand, Many Hands CEO Tim Brand's father, took his first trip to the small, rural community in Haiti's central plateau called Pignon in 1986. This significant trip was the beginning of a strong bond between not only the Brand family but the whole community of Pella. Members of the Brand family would make many more trips over the coming decades. In 1989, Pella's Mayor, Johnny Menninga, signed Resolution 1948, adopting Pignon as Pella's official sister city.

Following in his father's footsteps, Tim, a recent grad of Pella High School in Iowa, joined a church group to help build a new school for the Christian Mission of Pignon in 1998. Not only did this trip change Tim's perspective on God's global heart, it also changed his life trajectory.

Tim's mind and heart kept returning to Haiti throughout his college career. One night, he was praying about the direction of his life, and he heard God's voice say to go back to Haiti. The next morning, Tim received an email from a mission team leader, asking him to be a college mentor on an upcoming trip. He agreed, and at the end of that trip, Tim made a covenant with God to be involved in Haiti in some way for the rest of his life. In 2002, Tim traveled with his fiancé, Catie, taking their first trip to Haiti together as a couple, affirming their call to serve the country of Haiti.

In 2005, Tim and his wife Catie attended the Global Leadership Summit, hearing a combination of speakers share about holy discontents. This led to Tim grabbing a piece of paper and scribbling concepts for a different way to do ministry in Haiti. Over the next two years, these scribbles transformed into the foundation of Many Hands for Haiti.

The Vision Begins

While continuing to visit Pignon, Tim sought the necessary paperwork to establish Many Hands for Haiti as a 501(c)3 nonprofit in 2008. Day by day, God provided the needed people, resources, and direction for the organization, establishing the beginning vision for the Growing Community efforts in Haiti. Many Hands became an official 501(c)3 in 2009. The organization grew, sending its first missionaries, Jared and Stacey Nikkel, in 2009 and Tim beginning full-time in 2011. The following year, 2012, the Pella Christian School of Pignon was opened.

Many Hands was growing state-side as well, with the next pivotal moment of the journey launching in 2013 with the opening of Many Hands Market in Spencer, Iowa, the first thrift store. Many volunteers and staff, including Craig and Christi Gabhart, spent countless hours building, opening, and operating the store. This store built the foundation for the trajectory of Many Hands for the decade to come, becoming the first of

five Generosity Engines that ignited local and global generosity. Just over ten months after opening the Spencer store, the Gabharts moved to Pignon to become full-time missionaries with Many Hands.

Amidst success in the U.S., things in Haiti took a negative turn. A local mob incited by lies forcibly took Many Hands' campus in Savanette. This was a difficult time and a waiting period for the organization as we prayed through the next move.

"Although we never want to walk through something like this again, God's hand was upon us, guiding us each step of the way. It also served as a testament to the work we were doing, as we didn't leave but stayed in the hard times. And because of this, we gained the trust of the area as they witnessed our level of commitment," states Tim.

The Vision Re-Ignites

After much prayer and conversation with Haitian leaders, a campus was established in Sylvain in October 2015 with a Love-in-Action Center and living quarters for staff and teams.

"Given this unique opportunity to restart, we looked for signs of community peace and an understanding of truth, both being firm foundations to build upon. It was amazing to see the community of Sylvain rise to the

top, stepping forward to welcome us in. They were willing to jump into the fire with us, guiding us to fantastic land and amazing people. God not only answered our prayers, but He did more than we could have imagined during this time," comments Tim.

After opening this campus, programs hit the ground running, with the First 1,000 Days program launching and the Yellow Iron School of Light Preschool being built and open in the fall of 2016. These programs would lay the foundations for hundreds of families to receive support in the years to come.

Many Hands Thrift continued to grow as we opened the second market in Grimes, Iowa. It started our presence in the Des Moines metro area, leading to a growth of staff and volunteers.

Love in Action Begins

In November 2017, Many Hands launched the Love in Action initiative. This became the defining strategy for the next decade of ministry in Haiti. This initiative is a comprehensive strategy designed to strengthen families and foster community growth, signifying a bold new chapter in our ongoing commitment to transforming lives and communities.

Growth continued to multiply with a second Love-in-Action Center in Maliarette opening in January 2019



An aerial photo of the Many Hands campus in Sylvain with Mt. Pignon in the background

and the Sylvain Christian School of Light Fundamental School opening on the Sylvain campus in September of that year. This school provided education for 78 children, with the capacity to add a new class every year for the next eight years.

Unrest and Hardship Hits Haiti

2019 also marked a time of great difficulty for the country of Haiti, with a prolonged state of civil unrest in February. Many Hands made the difficult decision to cancel Impact mission teams into March. It was not even a year later that the COVID-19 pandemic forced Many Hands to shut down its stores and programming and cancel Impact trips to Haiti.

The staff throughout the organization remained resilient and continued operations. Despite challenges, the third Many Hands Thrift Market opened in Clive in June of 2020 with the largest opening sales to date.

Many Hands continued to grow through the prolonged difficulty caused by the pandemic and continued unrest in Haiti. July 2021 marked a dark period for Haiti with the assassination of President Jovenel Moïse. This tragedy compounded the existing political instability.

Just a month later, the southern tip of Haiti was hit with a magnitude 7.2 earthquake. The following week, Tropical Storm Grace hit Haiti, leaving streets flooded and contributing to mudslides and rockslides. This

combination of political unrest and natural disasters added a layer of complexity to the already challenging circumstances facing the nation.

Despite these challenges, Many Hands could continue operating programs with minimal interruption. We were in a strong enough position to mobilize emergency relief, working with Haitian leaders in southern Haiti to distribute 689,262 meals through local pastors to the affected areas.

The Vision Expands

Again, growth marked the organization. The fourth and largest Many Hands Thrift Market opened in November 2021 in Des Moines, and the third Love-in-Action Center opened in Jean Boule in March 2022. By the end of 2022, Many Hands supported 400 caregivers and children under the age of two through its centers in Haiti and welcomed 302,172 customers through the door at stores.

2022 also brought growth as Many Hands met with Bahamian government officials to explore the opportunity to establish programs in Abaco, The Bahamas. Operations officially launched in January 2023 to serve Haitian refugees and low-income Bahamian communities.

Expanding into Abaco opened up the opportunity to relaunch the international Impact trips for the first time since 2019. These trips are one step of the larger

Impact Journey, which consists of local and global transformative experiences that foster deeper relationships with oneself, God, and the community.

A part of the foundational story came full circle in June of 2023. Many Hands opened the fifth Love-in-Action Center in Mè Bel Mè dedicated to Denny Brand, who passed away in December 2021.

“Back in 2004, our family raised money to build a school in Haiti. It was in a very rural part of the Pignon area, and we were not able to maintain work in the area for various reasons. Because of the growth of Many Hands and the memorial money raised through my father’s death, we were able to go back to this original area and now do full-lifecycle programming. This was always what my father wanted, but it was not possible 20 years ago. Now it is. God’s faithfulness to bring life from death is evident,” explains Tim.

God’s Vision Continues

As Many Hands embarks on the 15th year of Love in Action through Generously Growing Impact, there is so much to reflect on. The organization has faced challenges and uncertainties, but through them all, the mission has remained steadfast. Many Hands’ commitment to fostering community growth and strengthening families has allowed the organization to continuously expand its reach, impacting countless lives in Haiti and beyond.

“We’ve learned so much over these past 15 years, and so many different people have played various roles. Only God can orchestrate that. Because of what we’ve seen in the past 15 years, we look toward the next 15 years with great anticipation. There is a strong foundation to build upon to reach the nations, as God continues to give us a grander vision,” states Tim.



Tim Brand looks out over the water in Abaco



The Many Hands team meets with Bahamian Government Officials to discuss work in Abaco



Many Hands dedicates the fifth Love-in-Action Center to Denny Brand, who passed away in 2021



**Book your tickets
now at mh4h.org/ib2023**



ANNOUNCING THE IMPACT BREAKFAST

Uniting Leaders to Challenge What's Possible

We are excited to announce the transformation of the Many Hands Business Breakfast into the Impact Breakfast. After five years of incredible growth and impact, we are evolving to better serve our community of leaders and create an even greater ripple effect of positive change. We will gather on October 27th at Lutheran Church of Hope in West Des Moines.

The Impact Breakfast is a testament to our commitment to building a community moved to challenge what's possible and make a lasting impact through love in action. We believe that by providing a space for faith-filled connection, collaboration, and inspiration, we can empower leaders to uncover their unique purposes and create meaningful change in their lives and communities.

This year's Impact Breakfast holds special significance as we celebrate multiple milestones for Many Hands. Not only does 2023 mark 15 years since the organization's inception, but it also commemorates 10 years since the opening of our first thrift market and 5 years

of hosting the Impact Breakfast itself. Join us as we honor our past accomplishments and dream of the future to come.

We are thrilled to present a lineup of exceptional speakers who will share their insights and experiences, inspiring attendees to think bigger and embrace the power of legacy. These speakers include Mary Vermeer-Andringa, Chair Emerita at Vermeer Corporation, Pastor Ryan Forbes, International Consultant in Abaco, The Bahamas, Michele Brown, Founder of UPLAND. LIFE, a Lifestyle Artisan and TV Host, and Tim Brand, CEO and Founder of Many Hands.

To secure your spot at the Impact Breakfast, visit our website www.mh4h.org/ib2023 and register today. Join the community of leaders who are building bridges, challenging the status quo, and making a difference. Together, we will continue to grow and impact lives through love in action. Get ready to be inspired, connected, and empowered at the Impact Breakfast.



Fresno Bible Church, Fresno, OH
June 6-12 | People: 14



Celebrate Church, Knoxville, IA
June 15-22 | People: 13



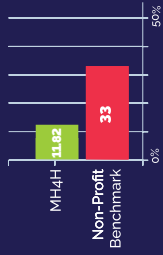
New City Church, Des Moines, IA
August 7-13 | People: 11

**Are you interested in being
a part of an Impact trip?**



Visit our website at ManyHandsImpact.com or email Impact@mh4h.org to learn about upcoming trips.

We are Accountable



2022 Admin Cost %
(Based on 990, compared to other nonprofits)

- Program Expenses
- Management/Fundraising

With financial accreditation, including GuideStar Platinum accreditation, you can trust we steward your gift wisely for its intended purpose.



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